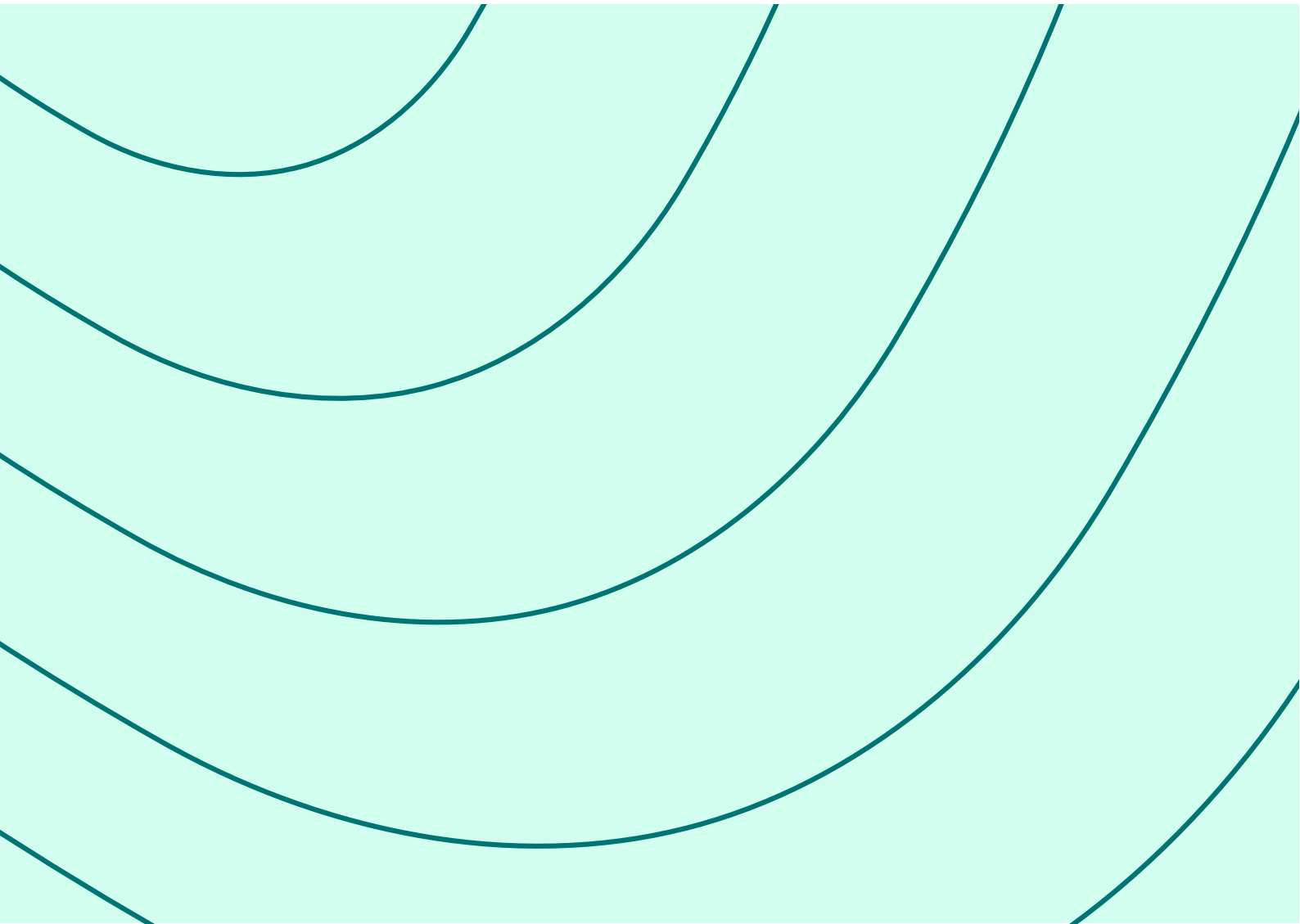


Supervisory Board profiles



Tom Bureau

Chair of the Supervisory Board
Member of the Product & Tech Board



Since 2024;
Tenure ends AGM 2026
Nationality: British
Born: 1968

Career

- Since 2021 CEO, Burda International Holding GmbH
- 2011–2020 Founder & CEO, Immediate Media Co, London*
- 2008–2011 CEO, Magicalia Ltd., UK
- 2002–2007 CEO & SVP, CNET Networks, UK*
- 2000–2002 CEO Silicon Media Group, UK
- 1998–2000 Commercial Director Silicon Media Group, UK

Supervisory Board mandates / memberships

- Since 2022 Chairman, Immediate Media Co, London*
- Since 2015 Chairman, Frontline Limited (Vorsitz), UK
- Since 2012 Board Member, Professional Publishers Association Ltd (PPA), UK

Education

- 1987–1991 Ba (Hons) in Classics and Philosophy, Nottingham University

*Burda Group mandate

Prof. Dr. Johannes Meier



Independent (GCGC) member of the
Supervisory Board (Deputy Chair of the
Supervisory Board)
Member of the Audit Committee
Member of the Product & Tech Board

Since 2011;
Tenure ends AGM 2026
Nationality: German
Born: 1963

Career

Since 2009 Managing Director, Xi GmbH, Gütersloh

Until 2017 Managing Director, European Climate Foundation

2003–2009 Executive Board, Bertelsmann Stiftung

1998–2003 Chief Executive Officer, GE CompuNet Computer AG

1990–1998 Principal, McKinsey & Co.

Supervisory Board mandates / memberships

none

Education

1987–1990 University Of Hawaii, Communication and Information Services,
Ph.D.

1982–1987 RWTH Aachen University, degree in IT

Anette Weber

Independent (GCGC) Member of the
Supervisory Board
Chair of the Audit Committee



Since 2013;
Tenure ends AGM 2026
Nationality: German
Born: 1971

Career

Since 2020	CFO, Bucherer AG
2017–2019	Group CFO, Ascom Holding AG
2014–2017	Global Head Finance Development, Marketing, Development Transformation, Novartis Pharma AG
2009–2014	CFO Sandoz Biopharmaceuticals & Oncology Injectables, Sandoz International GmbH
2006–2009	CFO, Lek D.D.
2005	CFO, Sandoz Pharmaceutical GmbH
2002–2005	Country Head Japan, Novartis Animal Health Tokyo
1999–2002	Head of Finance, IT and Operations, Novartis Animal Health Tokyo
1997–1999	Project Manager and International Controller, Novartis Animal Health Basel

Supervisory Board mandates / memberships

Since 2020	Non-executive Board Member, GN Store Nord
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Education

1992–1997	University of St. Gallen, Business Administration, Economics, Law, lic. oec. HSG (MSc)
1996	Melbourne University, Melbourne Business School, Exchange term

Dr. Jörg Lübcke

Independent (GCGC) member of the
Supervisory Board
Member of the Audit Committee



Since 2011;
Tenure ends AGM 2026
Nationality: German
born: 1966

Career

Since 2015	Managing Director, Barcare GmbH
2008–2015	Managing Director, Burda Digital GmbH
2006–2008	Managing Director / CFO, DVBN GmbH
2004–2006	Member of the Executive Board, Booz & Company
2002–2004	Division Head, Giesecke & Devrient GmbH
2001–2002	Member of the Executive Board, Secartis AG (Tochter von Giesecke & Devrient)

Supervisory Board mandates / memberships

Since 2014	Advisory Board, Cyberport GmbH
Since 2020	Member of the Supervisory Board, ino24 AG

Education

1988–1992	Free University of Berlin, Economics, followed by doctorate in Economics in 2004 (Dr. rer. pol)
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Jean-Paul Schmetz

Member of the Supervisory Board
Chair of the Product & Tech Board



Since 2011;
Tenure ends AGM 2026
Nationality: Belgian
Born: 1969

Career

Since 2012 Chief Scientist, Hubert Burda Media Holding KG

Since 2008 Founder & CEO, Cliqz GmbH

2010–2014 Sales Director Channel Central Europe, Dell

1996–2003 CTO/CEO, Burda Digital GmbH

Supervisory Board mandates / memberships

Since 2007 Member of the Supervisory Board, OPMS Limited

Education

2012–2016 Stanford University, Master Of Science (M.s.), Computer Science

2012–2013 Stanford University, Mining Massive Data Sets Graduate Certificate, Computer Science, 4.0

1988–1993 Katholieke Universiteit Leuven, Master of Philosophy (M.Phil.), Philosophy

Dr. Katharina Herrmann

Member of the Supervisory Board
Member of the Product & Tech Board



Since 2022;
Tenure ends AGM 2026
Nationality: German
Born: 1975

Career

Since 2022	Director, Hubert Burda Media Holding Geschäftsführung SE, Offenburg
Since 2018	Personnel Director, Hubert Burda Media Holding KG, Munich
2013–2018	Chief Human Resources Officer and Personnel Director, 50Hertz Transmission GmbH, Berlin
2012–2013	Personnel Director, 50Hertz Transmission GmbH, Berlin
2005–2012	Management Consultant with focus on HR and Talent Management, McKinsey & Company

Supervisory Board mandates / memberships

Since 2022	Member of the Supervisory Board, Burda Digital SE, Munich
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Education

2001–2004	Latin Literature Studies, Ernst-Moritz-Arndt University Greifswald
1997–2000	Classical Philology, Ancient History, Italian Philology, Ernst-Moritz-Arndt University Greifswald
1994–1996	Classical Philology, Ancient History, Italian Philology, Rheinische Friedrich-Wilhelms-University, Bonn